

# HRSINGAPORE

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## **Question - Application of Leave During Notice Period - Update 2**

Hi all,

Staff tendered on 1st Feb serving 1 month notice, last day of service 29 Feb. Leave earned 2016 2.5 days, wishes to apply 1 day on 29 Feb.

Should the Company pay him till 26 Feb & leave encashment 2.5 days or 29 Feb & 1.5 days?

Kind Regards

JG

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### **REPLY 1**

Salary paid till end Feb and encashment of leave 1.5 days.

Lynda

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### **REPLY 2**

Mutual agreement to set last day of service would be best to decide if last day is 26 or 29/02. Staff decides if he wants encashment or early release.

Rose

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## **Employee Engagement Workshop**

**- 10 March 2016 (3rd Run)**

Research shows that organizations today must work hard to create a meaningful,

humanistic work environment to drive engagement, performance, and a magnetic attraction in the market.

Companies with effectively engaged employees outperform competitions consistently across industries and geography and tend to get back on their feet faster after poor economic conditions subside.

But engagement is a two-way street. For it to succeed, organizations must work to engage employees; in turn, employees have a choice about the level of engagement they offer employers.

For details, please click on: <http://hrsingapore.org/employeeengagement/>



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