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## Avoiding Toxic Workers Better Than Hiring Superstars

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There has been much emphasis on hiring and developing talent in our organisations in the past. But those who have been considered as poor performers and even harmful are often neglected and even cast aside.

New research at Harvard Business School provides a better understanding about such "toxic" employees, the effects they have on your firm and why it could be beneficial to manage them better. [...more](#)

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## Selection Interview Workshop - 18 Feb - 81st Run

Poor hiring decisions waste valuable company resources and can diminish the credibility of your organization. To reduce mistakes in the selection process, interviewing skills must be upgraded and practised regularly.

The objectives of this popular workshop include questioning the "specific relevance" of the experience of candidates and selecting the best person with the right culture fit. [...more](#)

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