

# HRSINGAPORE

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## **Question - Benefits: Optical/Vision Care**

Hi HR Professionals,

Appreciate if you could kindly share on your company's benefit entitlement for Optical/vision care.

### Annual entitlement for optical/vision care.

- Does your company allow employees and their dependents to claim for optical/vision care?
- If yes, what is the annual entitlement for optical/vision care for employees and dependents?
- For employees, does the entitlement varies by job grade level or different level of employees (Example: Business Unit Head/Executive/Middle Manager/Technical and Business Support)?

### Acceptable optical/vision care items that are claimable

- What are the acceptable items that they are allow to claim (Example: Contact Lens, Spectacles/Lens, Sunglasses, and Contact Lens Solutions)?

Thanks & Best Regards,

Felicia

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## **Compensation and Benefits Management Workshop (19th Run)**

**- 13 & 14 January 2016**

An efficient Compensation and Benefits management system is necessary for every company to attract, motivate and retain employees. Yet companies are often challenged to

maintain a compensation system that balances internal equity with external competitiveness and is also aligned to the total strategic intent of the organisation.

For details, please click on: <http://hrsingapore.net/compensation/>



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