

HRSINGAPORE

Question - Changes to Notice Period

Hi Fellow HR Practitioners,

Our management is considering changing the notice period (from 1 month to 2 months) of some staff due to the nature of their work and that they are the only person in that department e.g. there is only 1 HR person in the company.

Has anyone encountered this issue before. Greatly appreciate it if you all could share your thoughts and views on this matter.

Thank you.

Sue

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Exit Interview Workshop

- 31 August 2016

The adages "Prevention is better than cure" and "Better late than never" can be applied to Human Capital Management as well: Prevent voluntary exit of valued employees is better than trying to find out why they have chosen to find greener pastures and when it does happen, it is better to be late than never to find out the reasons.

These are the precise purposes of exit interviews: to gather the exiting

employees' feedback in order to improve the working conditions and the state of the organization so as to rectify anomalies to retain current employees. A well organized and executed exit process can greatly enhance the chances of obtaining the precious feedback to improve the situation.

During this one day program, participants will be provided with a comprehensive overview of the purposes and potential benefits of exit interviews. They will learn how to conduct an exit interview properly and effectively, create user friendly exit interviews forms and report the results of the interview results.

For details, please click on: <http://hrsingapore.org/exitinterview/>



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