

HRSINGAPORE

Question - Deduction of Pay Due To MRT breakdown - Update 2 (With Replies)

May I know if your company deduct employee's pay for lateness due to MRT breakdowns?

Thank you.

CF

REPLY 1

We do not have such practice.

EQ

REPLY 2

For our practice, as long as employee can produce the excuse chit issued by SMRT, we will not deduct their salary.

JL

REPLY 3

No deduction will be done and we pay full day.

SL

REPLY 4

No. Is not staff fault and something quite unavoidable.

Samuel Lee

REPLY 5

No, because it's out of control of employee.

Jess

REPLY 6

We do not deduct lateness if the breakdown was announced on the media or any online platform (stomp, facebook, etc), as long as the employee can proof it.

HR dept will take note of the report (date, time & location of breakdown).

SS

REPLY 7

No Deduction, We do not have hourly paid contract worker.

CC

REPLY 8

In the case of company bus breakdowns, as well, which is beyond employees' control and therefore, employees should not be penalized.

Jennifer

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Dealing with Workplace Bullying & Harassment Seminar

- 19 January 2016

In the on-going battle to recruit and retain the right staff, employers are increasingly recognising that their employees are looking to the company and its managers to provide a bully free/harassment free working place.

As part of the legal framework, The Protection from Harassment Act came into effect in November 2014 in Singapore. It places a number of challenges on HR professionals and managers and also employees, both now and in the future.

This one day seminar will introduce you to the legislation and its background and offer a number of best practice strategies and policies to deal with bullying and harassment.

For details, please click on:

<http://hrsingapore.net/ML/WBH/>



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