

# HRSINGAPORE

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## **HRLAW Korea Seminar (6th Run)**

**- 6 May 2016**

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### **Introduction**

As the business environment in Europe has deteriorated tremendously and the picture in the United States is also not so sanguine, the focus of global commerce has now shifted to Asia. As the fifteenth largest economy in the world and fourth in Asia, and one of the only two Asian members of the Organisation for Economic Co-operation and Development (OECD) which represents 34 of the most developed nations, Korea is one of the lynchpins of the economic stability in the region.

Korea has undergone many demographic, social, economic and political changes that have direct impact on its business environment, all of which affects the livelihood of its citizens. Therefore, it is timely to look at how employment and the labour markets are governed.

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### **Course Objectives**

- To present an overview of the country's historical, cultural, social and legal contexts within which social contracts, which include employment contracts, operate.
  - To highlight the pertinent and critical legislations governing the world of employment in the country.
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## **Course Outline**

I. Legal framework.

II. Historical basis.

III. Evolution of labour standards.

IV. Culture

- Some unique features
- Influence on social contracts

V. Some key indicators.

VI. The labour market and some statistics.

VII. Key economic indicators.

VIII. Labour Laws - some pertinent issues and legislations such as:

- Labour contract
- Insurances
- Dismissal and legal requirements
- Overtime work
- Regular versus non-regular employment
- Discrimination and redress
- Penalties for violations

IX. Case studies of controversy.

X. Brief overview of Industrial Relations

- Brief history of labour movement
- Governing legislation
- Some pertinent statistics

Who should attend

- HR Managers.
- Executives.
- Officers.
- Anyone who deal with or will be handling HR/employment matters in Korea.

Trainer

For details, please click on: <http://hrsingapore.org/hrlawkorea/>

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## **Trainer**

Mr. Chan Phak Sung has 20 years of experience in regional start-up and leadership Human Capital Development and Management function in Asia-Pacific for Global MNCs such as Canon, Dell Computer, Sony, Air Products and Chemicals, Informatics, etc. He has also had hands-on experience in business development, customer service, corporate training, consulting, M&A. He left Canon where he held three appointments: Regional HR Director; Regional Innovation & Productivity Supervising Director; and Regional Learning & Development Director.

Phak Sung is currently a management consultant helping companies to setup their HR functions and infrastructures; merge their policies and practices when they acquire companies; trouble shoot if they have organizational effectiveness issues; and design and deliver training or workshops such as cross-cultural communication, team building, strategic planning and change management, corporate governance and ethics, leadership skills etc.

He conducted a ten-day series of workshops for the Royal Bhutan Government's Ministries' Heads of HR in strategic planning, strategic staffing, and corporate governance. He was recently the keynote speaker in a forum on Human Capital Analytics in Manila organized by Assessment Analytics International. His topic was Measuring Human Capital Analytics for Business Growth.

Phak Sung lectured at a local institute in Strategic Planning and Change

Management in the graduate diploma and diploma programs in Human Capital Management introducing the first ever Corporate Governance and Ethics program and was the only lecturer for this program. He also lectured on International Human Capital Management and Administrative Management for an Australian university's bachelor's degree programs.

Phak Sung holds a Bachelor of Arts (Hons) Economics from California State University, USA.

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### **Past Participant's Comment**

"Thanks for your great training. It was very helpful and wonderful class!" -  
Natalie Seo, Citrix Systems

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### **Administrative Details**

#### Date

- 6 May 2016

#### Duration

- 9 am to 5.30 pm

#### Cost

- S\$850 for [Community](#) Subscribers
  - PIC Claimable
  - Skills Future Credit for Self-Sponsored Singaporeans aged 25 and above.
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### **Certificate**

Certificate of Attendance will be awarded upon attendance and successful completion of the workshop.


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