

HRSINGAPORE

Question - Off-in-Lieu for Management Staff (Update 2)

Hi HR Practitioners,

If management staff worked over the weekend or on business trip, do you give them off in lieu?

Please advise.

Cristy

REPLY 1

Try not to, cause precedent once set, very hard to take out. I suggest looking at the person job, if the person is taking care of another person job (example, a colleague resigned, or went on hospitalization leave or long MC) perhaps an off in lieu. But not work 1 day ask back 1 day, it will never end.

Jeffrey

REPLY 2

No – we don't provide off-in-lieu for Management staff who travels or works over weekend.

W

REPLY 3

No. Only for non-managerial.

Minimum 1 day for one leave in lieu.

Carol

REPLY 4

Actually based on MOM guidelines, a day off must be granted to staff.

In this case, a day off-in-lieu shd be granted as they are on 'duty'

Mabel

REPLY 5

Our company provides off-in-lieu for staff if they travel overseas across the weekends and subject to approval work on weekends.

RO

REPLY 6

Mgmt staff – only work on whole day, official function. 1 day OIL. No for travelling.

Samuel

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HRLAW™ Japan Seminar (5th Run)

23 February 2016

A country lesser understood than known in terms of its business environment and its governing frameworks, Japan has undergone many demographic, social, economic and political changes that have direct impact on its business, all of which affects the livelihood of its citizens. Therefore, it is timely to look at the framework within which employment and the labour markets are governed.


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