

HRLAW

PDPA Implications for HR

The Personal Data Protection Act has implications for employers as they collect the personal data of job applicants and employees. Firstly, the HR department is allowed to collect and keep the personal information of candidates to determine their suitability for positions within their organisation. And secondly, HR can keep personal data of employees but must inform them of the reasons for doing so, and have their permission. There are also additional conditions and exceptions like ensuring that the data is accurate and complete.

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PDPA for HR Professionals - 17 Dec

As HR practitioners often handle and come across employees and job candidates' personal data, it is critical they understand how the PDPA can affect their work and policies. Thus, HR practitioners needs to review and re-evaluate existing HR polices and processes in order to align with the Act. [...more](#)



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