

HRSINGAPORE

Question - Pay Increase Request from Malaysia Branch Office - Update 2 (With Replies)

Dear All,

Recently my colleagues from Malaysia (branch office) is asking for a raise, citing GST, depreciation in currency and increase in the cost of living.

Did anyone face the same problem and how did you handle it?

Thank you

J

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REPLY 1

My friend's malaysia branch also cited the same demands.

His boss gave a clear signal if they are still unaware that the global economic crisis is affecting all companies both in Singapore and across the causeway, then they can choose to resign and look for somewhere that they can find better conditions. having said that all the staff took no further actions.

Raymond

REPLY 2

In terms of our sales personnel, we reviewed and decided to increase the allowances instead by about 5% , not the salary.

Jennifer

HRLAW™ Vietnam Seminar - CONFIRMED!

4 December 2015 - 5th Run

(Holiday Inn Orchard)

The new Labour Code took effect on 1 May 2013 and close to ten Decrees have been issued to implement the new Labour Code.

This program aims to provide the participants with the fundamentals and practice of dealing or handling with employment matters in Vietnam.

For details, please click on: <http://hrsingapore.net/hrlawvietnam/>

Comments from previous participants

"Miss Kim-Anh (trainer) is very knowledgeable and hands-on to Vietnam HR Laws. Get our attention to her Q&A at all times! All information are applicable to me as I'm new to Vietnam HR Laws!" - Fennie Chung, Goldbell Corporation Pte Ltd

"Excellent engagement by trainer" - Chew Min Seng, Romulus Lifestyle



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