

HRSINGAPORE

Question - Payment period for Overtime Claim - Update 1

Hi all,

Would like to check, under MOM regulation:

For overtime work, payment must be made within 14 days after the last day of the salary period.

If our salary period is 1st to 31st Oct, that means we have to pay by 14th Nov? That is, every month we have to payment twice? Mid month for Overtime payment, and End month for salary payment?

CT

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REPLY

Hi CT,

In general you are correct, Overtime need to be paid within 14 days after the last day of salary payment period.

You can make 2 payment every month, you do not have to.

You can conjunction the payment for monthly salary and overtime to be paid on the same date.

If you pay monthly salary 1st Oct – 31 Oct, and Overtime 16th Sep – 15th Oct, in general, you can make the payment together.

Hans Shu

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(Hotel Grand Pacific)

3 November 2015

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