

HRSINGAPORE

Question - Reason for Medical Leave

Dear HR Practitioners,

Can an employer mandate employee to put down the reason/diagnosis for the medical leave?

Thank you.

April

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Handling Grievances, Discipline and Termination Workshop - 29 June 2016 (21st Run)

In the War for Talent in creating a high performance organization, employee must be engaged, committed, involved and motivated. However with rapid changes in market forces couple with changes in company policies and procedures, employee may feel that they are not properly treated or consulted resulting in feeling of injustice. If this grievance is not detected and surface, the aggrieved employee may keep it to himself. This will lead to low morale, poor work performance, bad attitude and resignation. If such individual grievance is unresolved, it may result in a group grievance and affect excellent service or operational delivery. Occasionally, the employee may commit misconduct and this will result in disciplinary action.

This workshop provides participants with a good knowledge of the legal

requirements for grievance and disciplinary handling, establishes grievance and discipline procedures, conduct grievance and discipline meeting, identify and minimize grievances.

For details, please click on: <http://hrsingapore.org/grievances/>



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