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## The State of Talent Management Practice

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A review of the existing literature on the way Talent Management has been implemented in organisations by Cornell University suggests that it has become a simple rebranding of HR activities and tends to focus on out-of-date practices. [...more](#)

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## HR Certification Courses

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We have been certifying HR practitioners since 2007 with our Certified Human Resource Administrator (CHRA<sup>®</sup>), Certified Human Resource Manager (CHRM)<sup>™</sup> and Certified Human Resource Business Partner (CHRBP)<sup>™</sup>. [...more](#)

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