

HRSINGAPORE

Question - Transport Allowance for Sales Staff

Dear Fellow HR Practitioners,

Typically, transport allowance provided to sales staff would be for petrol, parking/ERP and general vehicle maintenance.

(1) Would you still allow the sales to file taxi claims if they are out on business entertainment and had consumed alcohol and as such should not be driving.

(2) If they bring business clients for business meals and took a taxi with them instead of driving.

We are a SME company and appreciate your sharing on what is your company's practice or policy.

Thank you.

Sue

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Key Performance Indicators (KPIs) Workshop

- 14 September 2016

In this one day course, participants will be able:

- To really understand what Key Performance Indicators (KPIs) are and their misinterpretation and misapplication.

- To appreciate why KPIs are necessary and beneficial to organizations.
- To learn how to create relevant and effective KPIs from Key Result Areas (also known as Critical Successful Factors).
- To learn how to implement a KPI system successfully.
- To effectively manage the KPI measurement process in all phases.

For details, please click on: <http://hrsingapore.org/kpis/>



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HRSINGAPORE PTE LTD | www.hrsingapore.org | query@hrsingapore.org | Tel: 6337-8016 or 6338-5816 | 89
Short Street #04-16 | Singapore 188216 | Co Reg. 200409860M