Question - Transport Claims Policy - Mileage - Update 2

Dear All,

I would be very appreciative if my fellow, well-informed HR practitioners could shed light on:

(a) Their per mileage transport policy (For both cars and motorcycles travelling within Singapore).

(b) How to go about computing the $/km reimbursement that is fair and reasonable, considering the prevailing fuel and vehicle prices (i.e., the methods and assumptions considered when deriving that amount.

In my case, which is a Manufacturing Company, we pay $0.55/km for cars, and $0.30/km for motorcycles

More importantly;

I hope to learn from all of you. Thank you!

Jessica

REPLY 1

The government has a mileage payment system for cars & motorcycles. I recommend that you follow this as the amounts would have been updated taking into account inflation and other economic conditions. It is an equitable system applicable across the board.

CS

REPLY 2

I would like to have the link to the government website on the mileage payment system in Singapore. Please advise.

Siew Hua
Employee Engagement Workshop

- 10 March 2016 (3rd Run)

Research shows that organizations today must work hard to create a meaningful, humanistic work environment to drive engagement, performance, and a magnetic attraction in the market.

Companies with effectively engaged employees outperform competitions consistently across industries and geography and tend to get back on their feet faster after poor economic conditions subside.

But engagement is a two-way street. For it to succeed, organizations must work to engage employees; in turn, employees have a choice about the level of engagement they offer employers.

For details, please click on: http://hrsingapore.org/employeeengagement/