

HRSINGAPORE

Question - Uber Driving

Dear Fellow Practitioners□

Do you have employees who are Uber drivers? What would be your Company's view towards this matter? Allow as long as not during office hours or completely disallowed even on personal time?

Thank you.

CYF

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Developing Effective HR Policies & Procedures Workshop **- 8 June 2016 (11th Run)**

What will happen if there are no traffic rules and traffic lights?: Chaos.

What happens if there are too many rules and too many lights? : Chaos also!

HR policies and procedures provide fundamental rules about and guidelines to practices and behaviour of the people in the organisation. They can be likened to game rules. They safeguard fairness and equality for all in the organisation, guide management and supervisors, and clearly explain expectations. HR policies reflect organisational culture and ensure compliance with employment legislation. More than drawing boundaries HR policies should also recognise and address people's needs.

Hence, the challenge is to strike a balance between having too many and

having too few policies by having the right approach and by creating relevant and effective HR policies so as to effectively manage talent to deliver business results.

For details, please click on: <http://hrsingapore.org/hrpolicies/>



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