

HR SINGAPORE

Zero Tolerance Hiring

In a recent newspaper report, a well-known bakery has claimed that it has a zero-tolerance policy when it comes to discrimination in their workplace.

Now how many organisations can say the same and mean it? Since discrimination can occur in many areas of the hiring process, it is imperative that HR practitioners have the instinct to "sniff out" possible prejudicial practices.

Some areas to watch carefully for possible discriminatory tendencies are during shortlisting, interviewing, testing, making the offer and reference checks.

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Hiring Courses

We are organising the following recruitment, selection and on-boarding workshops.

1. [Behavioural & Competency-Based Interviewing Skills](#) - 12 & 13 May
2. [Selection Interview](#) - 23 June
3. [Employee Orientation & Onboarding](#) - 23 August

4. [Certified Human Resource Specialist \(CHRS\)™ \(Recruitment\)](#)

For more training programmes please visit <http://hrsingapore.org/training/>



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